Brent River College Career Programme

Brent River College Careers programme is embedded in our high expectation of our students to have vision, respect, belief, integrity, courage, equality and responsibility.

Our careers programme is inclusive, and its up-to-date design is to support our students from Years 7 to 11 in making informed decisions about their future career options. The programme also extend to providing post sixteen support and is structured around the Gatsby Benchmarks for good careers guidance.

Key Features of the Programme:

- **Broad Curriculum:** Career education is incorporated into Personal Learning Lessons, drop-down days, and tutor time, and linked to subjects across the curriculum.
- **Bespoke Guidance:** Students in Years 7 and 11 have the opportunity for one-on-one careers interviews with a qualified practitioner. Personal learning lessons also provide students to make college applications, Create and update CVs, Personal Statements and work on interview techniques.
- **Employer and Employee Encounters:** The programme features visiting speakers and opportunities for students to participate in workshops and visits to educational institutions and employer sites. Working alongside apprenticeship providers.
- **Work Experience:** Year 11 students participate in work experience placements.
- **Post-16/Post-18 Support:** Students receive support for their next steps, including guidance on various further education options and university applications, including a specific program for high-ability students.
- **Resources:** Online resources such as the National Careers Service and Prospects are available for independent research. Each site has a Careers corner where students have access to career information such as career events, college open days and college prospectus.

At the heart of the program is the aim to provide students with the same skills, knowledge, and experience to make informed decisions about their future education as their peers in mainstream schools.

Brent River College Careers

The Careers Programme at Brent River College upholds the highest expectations for all students. Careers guidance is embedded across both Key Stages and is delivered in partnership with an external provider, Connexions. As part of their preparation for the world of work, Year 11 students participate in a one-week work experience placement during the Autumn Term, typically in December, to develop essential employment skills.

Throughout the academic year, students have the opportunity to engage with Apprenticeship Providers through dedicated sessions. They are also encouraged to attend Careers Fairs, Job Fairs, and College Open Days and Evenings. Brent River College staff offer additional support by accompanying students to college interviews to ensure they are fully prepared and confident.

Within the school curriculum, weekly Personal Development lessons focus on key employability topics such as interview techniques, CV writing, personal statements, and the development of both soft and hard skills for the workplace. The PSHE programme forms an integral part of this broader Personal Development provision.

The effectiveness of the Careers Programme is reviewed twice per term through the Compass evaluation tool, which measures the school's provision against the Gatsby Benchmarks. This evaluation process is supported by the West London Careers Hub.

Careers and the World of Work Programme – Term 1

KS3

Lesson 1 – What is a Career?
Lesson 2 – What are the jobs of the future?
Lesson 3 – What makes you tick?
Lesson 4 – Do you want to go to University?
Lesson 5 – How to find a job
Lesson 6 – How can you showcase your strengths?
Lesson 7 – What are transferable skills?
Lesson 8 – What difference would a degree make?
Lesson 9 – What subjects do you need for a Career?
Lesson 10 – Have you opened a Bank Account?
Lesson 11 – How can you make the most of your money?
Lesson 12 – Save or Spend?

Year 10
Lesson 1 – Future Me
Lesson 2 – Future Me – CV Writing
Lesson 3 – Future Me – Interviews
Lesson 4 – Employability Skills

Lesson 5 – Advance Soft Skills
Lesson 6 – Career Networking
Lesson 7 – Mock Interviews
Lesson 8 – Work Experience
Lesson 9 – Careerpilot – Job Sector
Lesson 10 0 Careerpilot – Your Values

Year 11
Lesson 1 – Career Choice
Lesson 2 – CV Writing
Lesson3 – Personal Statement
Lesson 4 – College and Apprenticeship Applications
Lesson 5 – Employability
Lesson 6 – World of Work
Lesson 7 – Enterprise Challenge
Lesson 8 – Networking
Lesson 9 – Interview Practice
Lesson 10 – Articulate your way
Lesson 11 – Careerpilot – Start with a Subject